



#24-25

TOWN OF MEDWAY **FULL-TIME FIREFIGHTER/PARAMEDIC**

The Town of Medway seeks qualified applicants for the full-time position of Firefighter/Paramedic. Responsibilities include responding to medical emergencies, fire suppression, fire prevention, and station duties.

Minimum Qualifications:

- Must be at least eighteen (18) years of age.
- Must possess a high school diploma or equivalent.
- Must possess a valid driver's license with a clean driving record.
- Must possess an active Paramedic license issued by the Massachusetts Department of Public Health.
- Must have the ability to pass Criminal Offender Record Information (CORI) check, comprehensive physical exam, drug test, and physical ability test (PAT).

Preferred Qualifications

- Successful completion of the Massachusetts Firefighting Academy.

Candidates and Veterans with previous successful completion of the MA Fire Academy or equivalent and at least 2 years of experience as a Paramedic in a 911 service will be given preference.

The Town of Medway offers a comprehensive benefits package and education incentives. Please see the Town website for more information. [Human Resources](#). Please visit Medway Fire's website, [Medway Fire](#).

This is a full-time benefits-eligible union position. The starting salary range is \$72,077 - \$94,647* annually, and the full salary range is \$72,077 - \$96,540* annually. There are educational stipends available. ** Preference will be given to applicants who apply by noon on Friday, July 25, 2025. The position will be open until it is filled.

SIGN ON BONUS UP TO \$10,000 AVAILABLE!

Please email your application and resume to choule@medwayma.gov or mail it to the Human Resources Manager, Town Hall, 155 Village Street, Medway, MA 02053. The application can be found here. [Application](#)

*Salary ranges include holiday pay.

** Annual education stipends of \$1,500 for Associates, \$3,000 for Bachelors, and \$4,000 for Masters.

The Town of Medway is an Equal Opportunity Employer.